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No: 07/2024/TTr-HĐQT

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*Nam Dinh, March....., 2025*

**SUBMISSION**

*For the approval of Dismissal and Election Member of the Board of Directors*

**To: THE GENERAL MEETING OF SHAREHOLDERS  
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to the Charter of Sao Thang Long Investment Joint Stock Company ("Company's Charter").*

The Board of Directors hereby reports and respectfully submits to the Annual General Meeting of Shareholders of Sao Thang Long Investment Joint Stock Company for consideration and approval of the dismissal and election member of the Board of Directors for the 2025-2030 term, as follows:

**1. Reason for Dismissal and Election Member of a Board of Directors for the 2025-2030 Term.**

On March 10, 2025, the Board of Directors received a resignation letter from Mr. Bui Viet Dung, requesting to step down from his position as a Member of the Board of Directors.

To ensure the continued effective operation of the Board of Directors and in compliance with the Company's Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal and election of a new Board of Directors member for the 2025-2030 term.

**2. Approval for the Election Member of a Board of Directors for the 2025-2030 Term**

- Number of additional Board of Directors members to be elected: **01 member**.
- The additional election of the Board of Directors member shall be conducted through cumulative voting and by secret ballot, as stipulated in the Election Regulations attached to the meeting documents.

**3. Qualifications and Conditions for Election as a Board of Directors Member**

- Priority shall be given to candidates who are former members of the Board of Directors.
- Candidates for the Board of Directors must meet the conditions set forth in the 2020 Law on Enterprises and the Company's Charter.

- Candidates may self-nominate or be nominated by shareholders/shareholder groups, or be nominated by existing Board of Directors members in accordance with the 2020 Law on Enterprises, the Company's Charter, and the Election Regulations for Board of Directors members for the 2025-2030 term.
- 4. List of Candidates Nominated by Shareholder Groups for Election to the Board of Directors for the 2025-2030 Term:**

No.	Full Name	ID Card/Passport No.	Qualification

A brief introduction of the aforementioned candidate is provided to shareholders in the meeting materials. In addition to the candidate nominated by the shareholder group above, shareholders/shareholder groups meeting the conditions stipulated in the 2020 Law on Enterprises and the Company's Charter are also entitled to self-nominate or nominate candidates for election by the General Meeting of Shareholders as additional members of the Board of Directors.

Respectfully submitted!

**Recipients:**

- *As above;*
- *BOD, Executive Board;*
- *HR/Admin.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**NGUYEN DUC HIEU**

*Note: This document may be amended/supplemented and presented to the AGM for consideration and decision-making at the meeting.*